

CALIFORNIA APPRENTICESHIP COUNCIL

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CALIFORNIA APPRENTICESHIP COUNCIL QUARTERLY MEETING
MINUTES OF THE MEETING
Hilton San Diego Airport/Harbor Island, San Diego
July 31 – August 1, 2008

Thursday– July 31, 2008

I. CONVENE REGULAR QUARTERLY MEETING TO ORDER IN ORDER TO RECESS TO CAC GENERAL SESSION

CAC Chairperson Anne Quick called the meeting to order at 11:29 a.m.

A. Roll Call

The following Commissioners were present: Anne Quick, Carl Goff, Neil Struthers, Patrick McGinn, Donna Bechthold, Marvin Kropke, Aram Hodess, Dina Kimble, Richard Harris, Les DenHerder, Jose Millan, Leo Garcia, Acting Chief, Glen Forman and David Rowan in for John Duncan.
The following Commissioners were absent: Cedric Porter, Wayne Lindholm, and Frank Secret
A quorum was met.

B. The meeting was immediately adjourn to CAC Executive Session

II. EXECUTIVE SESSION – Executive Boardroom

The Council recessed to a closed executive session pursuant to Government Code §11123(q) to discuss litigation to which the Council is or may become a party.

1. OATELS – De-recognition Proceedings 29 CFR 29.13
2. Plasterers Union 200 v CAC
3. Kern, Inyo & Mono Counties Plumbing, Pipefitter & Refrigeration/Air Conditioning Mechanic Joint Apprenticeship and Training Committee. Case # CPF – 08-508135

Thursday – July 31, 2008 (continued)

III. RECONVENE QUARTERLY CAC MEETING TO ORDER

A. Pledge of Allegiance

B. Approval of Minutes of previous meeting: May 1 - 2, 2008

It was moved and seconded that the minutes of the last CAC Quarterly meeting held on May 1 - 2, 2008 be accepted as written. All were in favor; the motion carried.

C. Announcements

1. None to report.

E. Communications

1. None at this time.

IV. BUSINESS SESSION

A. Legal Matters

1. Julian Standen, Justice Department, San Francisco reported that the Kern County vs. CAC mandate case involving the PHCC expansion with Kern County will have a separate hearing in San Francisco on August 26, 2009 at 9:30 a.m. in Room 301.
2. Mr. Standen also reported that the Plasterers mandate case is inactive. There has been no activity in that action. There are no other matters to report on and no action from the Council is needed on these matters.

B. CAC Appeal Panel Decisions

1. Ruben Guzman vs. San Francisco Carpentry Training Committee/CAC appeal 2008-C1.
Commissioner Les DenHerder reported: The appellant Ruben Guzman appeals the decision of the Administrator of Apprenticeship. The decision upheld the cancellation of Mr. Guzman's apprenticeship with respondent Carpenters Training Committee for Northern California. The chair of the California Apprenticeship Council appointed Commissioners Dina Kimble, Cedric Porter, and Les DenHerder to a panel to prepare a recommendation on the appeal. After reviewing the administrative record, the panel concluded that an evidentiary hearing on the appeal was not needed.
In this appeal Mr. Guzman argues that there was no work in August, 2006. The record shows that there was ample work in that month due to the various projects in San Francisco, including Mission Bay, the new federal building, Spear Tower, and Rincon Hill. Mr. Guzman also denied having missed a dispatch, but the testimony of CTC's witnesses proves otherwise. Mr. Guzman has not given an adequate excuse for his failure to have made more progress in his apprenticeship. The Council adopts the Administrator's factual findings and legal conclusions in their entirety.
The recommendation is that the appeal be denied.
A motion and a second was moved to adopt the decision on appeal.
2. Sheet Metal Workers Local 104 and Bay Area Industry Training Fund, the Sacramento Valley sheet Metal J.A.T.C. and the Fresno Sheet Metal J.A.T.C. vs. the DAS Approval of the expansion of Geographic Area of Operations for the Air Conditioning Trades Association UAC/CAC Appeal 2008-C2

Commissioner DenHerder reported: Appellants sheet Metal Workers Local 104, Bay Area Industry Fund, Sacramento Valley Sheet Metal Joint Apprenticeship Training Committee and Fresno sheet Metal Joint Apprenticeship Training Committee appeal from a decision of the Acting Chief of the division of Apprenticeship Standards. The decision approved the application of respondent Air Conditioning Trades Association Unilateral Apprenticeship Committee to expand the geographic area of operation to include all California Counties. The chair of the California apprenticeship Council appointed Commissioners Dina Kimble, Cedric Porter, and Les DenHerder to a panel to prepare a recommendation on the appeal. After reviewing the administrative record, the panel concluded that an evidentiary hearing on the appeal was not needed.

On the disposition, Dina Kimble and Les DenHerder recommended that the appeal be denied. The evidence shows that appellants have the willingness and capacity to dispatch apprentices to qualified non-member contractors. Labor Code Section 3075 (b)(2) refers to the present dispatch capacity of the existing programs, not to the hypothetical demand for apprentices in the future based on data from a different government agency.

The mere recital of ACTA standards of a promise to provide continuous employment is not sufficient compliance with Regulation 212.2. (b)(14), which instead requires a program sponsors to show evidence of their financial ability to provide continuous employment. There is no such evidence on the record.

Dina Kimble and Les DenHerder' was that the appeal is denied, and the DAS decision approving ACTAs geographic expansion is upheld.

Cedric Porter dissented: The evidence show that appellants have the willingness and capacity to dispatch apprentices to qualified non-member contractors. Labor Code section 3075(b) (2) refers to the present dispatch capacity of the existing programs, not to the hypothetical demand for apprentices in the future, based on data from a different government agency.

The mere recital in ACTA's standards of a promise to provide continuous employment is not sufficient compliance with Regulation 212.2(b)(14), which instead requires the program sponsors to show evidence of their financial ability to provide continuous employment. There is no such evidence in the record.

Finally, ACTA has not shown that it has corrected the problems that the Council described in its past review of ACTA's performance. ACTA has not proved that it can run a responsible program that benefits its apprentices without exploiting them. Dissenting was Cedric Porter.

Recommendation is that the appeal be denied on a vote of 2-1.

Commissioner Neil Struthers asked the Council to entertain a motion to defer a decision on this appeal until the next CAC, whereas the Council has sufficient to read and review the appeal. A roll call was taken to defer the appeal to the next CAC meeting. The majority vote was yeah. The appeal will be moved to the next CAC agenda.

C. Apprentice Complaint Findings / Decisions by the Administrator of Apprenticeship

1. Not at this time.

D. Automatic Orders of the Council

1. ABC Southern California Electronic Systems Technician/Voice Data Video
Acting Chief, Glen Forman reported that there were comments filed on this program but after the decision was issued there was issued there was no appeal to the decision. It became an Automatic Order.

E. Notice of Appeals to the Council during the Quarter

1. No notices received.

F. DAS Audit Reports – Rachel Freeman, DAS Senior Audit Consultant

1. Rachel gave the following report:
Each auditor is currently conducting audits and monitoring the follow-up process. Ms. Freeman has been working with the Area Administrators; Mary Sorokolit and Richard Robles, to fine tune the follow-up process.
The audit unit is working on a rotation time frame calendar where each auditor will be assigned an audit on a rotational basis, meaning that there will be no time in between where they to have an audit assigned to them.
At the last CCAA meeting Rachel made a presentation at one of the workshops. She was asked; if there is a committee that has several programs assigned to it, why not just audit all those programs at one time. The first audit is scheduled for September 4, 2008 at the request of the Carpenters Training Committee of Northern California. There will be two auditors assigned to approximately 19 programs.
The Status report: See Attached

G. Old Business

1. Minimum Industry Training Criteria Committee Reports
 - a. Painting Industry
Acting Chief, Glen Forman, reported that there were no volunteers from the last meeting. DAS will send out a notice to all Painting Programs to ask for volunteers.
2. Rule-Making

Fred Lonsdale, DAS Legal Unit, reported that the Electrical Certification Rule-Making has now been completed and sent to OAL and OAL approved it. Acting Chief, Glen Forman stated that it will be posted on the website.

Commissioner Hodess gave a brief summary of the Standards, Rules, Regulations & Operating Procedures Committee meeting for July 30, 2008: The Rules & Regulations Committee came to order at 11:10 a.m. A Quorum was met. Fred Lonsdale, Consul CAC advised that the Labor Agency had reviewed the revised 230.1 and recommended changes only as to the effective date of the revision. The agency advised that the date needed to be January 1, 2009. It was moved, second and carried to change the dates and submit to Rule-Making. The date was changed to January 1, 2009. There was no further business and it was moved, second, and carried to adjourn at 11:25 a.m.

Fred Lonsdale, Legal Counsel, DAS reported that in collaboration with Julian Standen, the next step would be to inform the public of the 15 day comment. The two hearings are August 7 and August 14, 2008. There has only been one comment. After the hearings the revised 230.1 will come back to the CAC in October for final approval. At that point the final statement reasons are completed and the regulation is sent to OAL for its approval and becomes affective 30 days after that. The expectation is that everything is completed by January 1, 2009. It is now ready for the Council to vote to adopt it and make the recommendation to the Standards, Rules, Regulations Operating Procedures Committee. Commissioner Hodess moved to recommend that the Council adopt the changes. It was moved, second, and carried.

3. Electrician Certification Curriculum Committee

a. Status Report – Acting Chief Glen Forman

Acting Chief Forman reported that one of the current issues is the Voice Data Video Technician and the Non-Residential Lighting Technician examination. The deadline to pass the exam and become certified is December 31, 2008. The Council could extend the deadline at this time but DAS is not recommending any action at this time.

Mr. Forman continued to report that in the Voice Data Video Program, 70 people have been certified and in the Non-Residential Lighting Program, 39 have been certified. A total of Certification for General Electrician is 32,733. Of the 75,000 applications received, 37,965 have been certified as of July 27, 2008.

H. New Business

Nothing to report

V. APPRENTICESHIP FORUM

A. Enforcement at DIR

Renee Bacchini, Special Assistant to the Chief gave the following report: She introduced the panel of speakers: Pacia Parker, Senior Consultant, DAS, Public Works Unit; Nancy Stephens, Assistant State Labor Commissioner; Bob Rogenson, Chief Counsel for the Division of Labor Standards Enforcement; and Bob Jones, Deputy Secretary, Special Counsel, California Labor and Workforce Development Agency. Mr. Jones will be representing the Electrician Certification Curriculum Committee.

Ms. Bacchini began stating that the idea of having this forum came from a discussion at the last Blue Ribbon Committee meeting in Oakland. It was a discussion on the revision of Regulation 208, discussing Apprenticeship pay. What was brought up at the meeting was that fact that instead of apprenticeship pay, what really hurts many of the contractors while bidding for jobs is the underground economy. Each of the speakers will explain what their division is about and take comments from the public.

Bob Jones reported: In 2004 Governor Schwarzenegger put together a coalition called the Economic Employment & Employment Enforcement Coalition which is a coalition of sub agencies, departments, divisions within the Labor and Workforce Development Agency as well as the U.S. Department of Labor and, based upon the industry being addressed, the CSLB, Bureau of Auto Repair and body shops. He continued with an explanation of the EEEEC and what it is designed to do and what it does within the industry. The function of the EEEEC is to not go out necessarily and protect employees or find safety violations. That is not a specific function but it is how they accomplish their goal. Their goal is to go out and make sure that those operators or businesses they are dealing with do not have to compete with companies in the underground economy. If companies in the underground economy do not have Workers' Compensation coverage or they are in registered industry, where they have to be licensed, such as Contractors State Licensed Board, they are probably not paying unemployment insurance benefits, or involved in cash pay. This gives them a large advantage to compete with those employers who are in fact complying with the law. The participating departments within the agency are DLSE, DOSH, and EDD. These are the enforcement agencies that are involved in the construction industry portion of EEEEC. EEEEC is designed to attack those low paid industries where many underground economy operations are found. The one that is not low paid is construction. The agency put together teams that are in the field, State wide, three weeks out of every month. These teams, in construction, would have at least four members; DLSE, investigator for the Labor Commissioner; DOSH, investigator engineer, safety engineer; EDD and Contractors State Licensed Board. The teams go to a construction site which has been targeted because of surveillance and review of tax records. The purpose is to shut down those contractors and arrest contractors that are violating the law and look for tax assessments and bring them into compliance or get them out of business.

In the first two years of the operation the agency identified over \$100M in unreported wages, \$17M in unpaid employment tax, issued 10,000 inspections, and 3,000 individual businesses. The agency also found Workers' Compensation, Child Labor, unregistered businesses and car washes and referred 161 cases for criminal prosecution and secured 58 criminal convictions.

Nancy Stephens reported: The agency has two branches: Wage Claim Adjudication that processes about 45,000 claims a year and collect about \$60M a year; Bureau of Field Enforcement which performs much of the same activities as California Labor and Workforce Development Agency. The Bureau of Field Enforcement is looking to see that the employer is paying their wages, has Workers' Compensation insurance, and pay any overtime that might be required. The agency conducted about 8,000 inspections last year. The agency also has a collection unit that collects all the fines that are assessed to unlicensed contractors and contractors that violate the State law. Part of the process is to make referrals to the Contractors State License Board pursuant to an MOU. The CSLB is taking action against any licensed contractor and are pursuing those that the BFE determined were unlicensed at the time of inspections.

Bob Rogenson reported: On the Public Works Unit side there is a separate unit within the Labor Commissioners Office that deals exclusively with Public Works compliance, specifically with the compliance with Prevailing Wage requirements. This is done through the review of the certified payroll record, as well as statements from workers that support any findings of under payment of prevailing wage or non compliance. A civil wage and penalty assessment against the contractor is issued if any violations are found. The contractor has the opportunity to challenge the citation. The agency will prosecute which can result in a judgment at which time it will be sent to collections. The agency also has a debarment process where they are able to debar contractors from performing any work on Public Works for up to 3 years. The agency has issued approximately 6 debarments in the last calendar year.

Pacia Parker reported: The DAS Public Works Unit process mirrors that of DLSE in that the Unit investigates violations of DAS requirements on Public Works jobs. The unit is complaint driven. The Unit enforces the requirements that contractors notify the appropriate program when they are doing a Public Works job, that they request dispatch of apprentices and that they pay training funds. The Unit currently has three consultants that handle all the programs Statewide. The Public Works Unit has information on the DAS website for contractors who can show your awarding body that you have paid your training funds. You can also find out if your apprentices are registered. Something up and coming on the website is the Apprenticeship Prevailing Wage in dollar amounts.

Comments from the Public:

Commissioner Quick; on the civil wage and penalties, is there a schedule, a determination if this is the infraction and how is it figured. Which is the division that oversees the Labor Compliance program? She also asked if there is consistently LCPs interpreting the Labor Codes incorrectly, what the process to get them investigated is.

Bob Rogensons' response: There is not per say a schedule. When the agency issues a civil wage and penalty assessment, it incorporates three items, the first is the wages, the wages that are owed; the second item is, penalties under Labor Code Section 1775, which allows a maximum of \$50.00 per day per employee for each violation. The agency does not always assess the maximum. Cash pay and hours shaving, where the contractor is not paying for all the hours worked. That would trigger a maximum penalty. If you have a situation where an employer failed to adopt a periodic increase and there is no history of them violating. The agency would likely not assess the penalty of \$50.00 a day, it would be assessed lower. There is no set schedule. It is left to the Deputies with some guidance as to recognizing, looking at the severity, or a repeat offender. The deputies are reviewed by the supervisors to ensure consistencies. The question about labor compliance programs that are operated by different agencies; LAUSD, Cal Trans, City of Los Angeles; DLSE does have a role in any assessments they issue. Any assessments that they issue is done through a notice of withhold, the withholding of money from the awarding body to the prime contractor. Before a Labor Compliance Program can make that withholding, they need to obtain the approval from DLSE. The regulations require labor programs to enforce the prevailing wage requirements consistent with the Labor Commissioner. If they are not doing what they are supposed to be doing, Labor Compliance programs are approved and must be approved by the Director as a condition of their ability to operate as a Labor Compliance Program. That approval can be revoked by the Director.

Commissioner Garcia asked if, at the present time or in the future, DLSE educates the awarding agencies and also asked; if company, XYZ is debarred this month, what prevents them from coming back as company ZYX.

Nancy Stephens responded that when a contractor is debarred, the principles are debarred as well.

Bob Rogeson responded to Commissioner Garcia first question regarding the education of awarding agencies; it is not the role of the Labor Commissioners office to specifically instruct all the awarding bodies. What the Labor Commissioners office does do is conduct series of training sessions. The next training program will be on September 17, 2008 in Los Angeles.

Renee Bacchini added that the Communications Department at DIR is in the process of planning an education campaign for awarding bodies. They are taking the view of why you would want apprentices working, why it is important. The Department anticipates the campaign to come next spring.

John Bullock; asks of Ms. Parker if the enforcement mechanism to live up to the intent of the law is being looked at and what is in place today.

Ms. Parker responded that a contractor cannot simply say they are not going to follow any rules. Contractors may say they will follow the rules of the California Apprenticeship Council and the DAS State of California rules. They may not be exactly the same as the Carpenter rules, but they are not that much different, it may be a matter of whether or not they are going to pay into your Trust, or pay all the money on the check. It is not just a piece of paper that is sent in and able to evade everything else. There are many programs that will dispatch to contractors that will only sign Box #3 on the DAS 140. Ms. Parker agreed with Mr. Bullock that it should not be just a routine exercise. They also need to follow up and actually request and employ apprentices. It should not be used just to get around the requirement. Robert Fried, Atkinson, Anderson, Loya, Rudd & Romo, asked what mechanism can be set up for getting definitive guidance back to the person who is the line level of the employee of the LCP.

Nancy Stephens commented that the Labor Commissioners office is currently updating their Enforcement Manual. When it is completed it will be posted on the internet for the public. It is expect to be completed by the beginning of 2009.

Jack Davis; asks if DLSE has considered taking the provisions of Labor Code Section 1726, that require awarding bodies to take cognizance of violations and to report suspected violations to the Labor Commissioner, to take that as an authorization to issue some regulations that take away that obligation and make it more understandable and helpful to DLSE and the administration of the law and the contracting public.

Bob Rogeson responded that it has not been taken into consideration and perhaps it was a good idea.

Many other comments and questions from the public were presented to the guest panel and their suggestions were taken into consideration.

Darrel Lawrence, Drywall/Latherers J.A.T.C. announced that the California's Coordinators will meet directly after CAC. He also announced that they will be selling the CCA shirts for \$15.00, in the lobby starting tomorrow morning.

VI. Adjournment

It was moved and seconded that the meeting be adjourned.
The meeting was adjourned at 10:08 a.m.

I. RECONVENE QUARTERLY CAC MEETING OT ORDER

A. Pledge of Allegiance was let by Commissioner Bechthold.

B. Roll Call

The following Commissioners were present: Anne Quick, Carl Goff, Neil Struthers, Frank Secreet, Pat McGinn, Donna Bechthold, Marvin Kropke, Aram Hodess, Dina Kimble, Richard Harris, Les DenHerder, Jose Millan, Leo Garcia, and David Rowan. A quorum was met.

The following Commissioners were absent: Wayne Lindholm, Cedric Porter.

C. Announcements

No announcements were given

D. Communications

No Communications were given.

II. CAC STANDING COMMITTEE REPORTS

A. Standards, Rules, Regulations & Operating Procedures Committee.

Chairperson Aram Hodess gave his report yesterday at the CAC meeting.
(See Attached)

B. CAC/CCA Liaison Committee – Frank Cueno, standing in for Bill Campbell, standing in for Don Davis. (See Attached)

C. Related Supplemental Instruction Committee – Chairperson Patrick McGinn
(See Attached)

D. Legislation Committee – Chairperson Dina Kimble – (See Attached)

E. Occupational Safety 7 Health Committee _ Chairperson Richard Harris (See Attached)

F. Public Relations & Publicity Committee – Commissioner Bechthold standing in for Chairperson Cedric Porter (See Attached)

G. Blue Ribbon Committee – Chairperson Jose Millan (See Attached)

H. Equal Opportunity – Chairperson Jose Millan (See Attached)

III. EDUCATION AGENCIES REPORT

A. California Department of Education

John Dunn gave the following report: The Department of Education will sponsor the RSI Road Show in the City of Commerce and Fresno on September 9th & 10, 2008 and in Sacramento and San Jose on September 16th & 17th, 2008. Next year they anticipate having the Road Show in San Diego. Mr. Dunn also reported that with AB 1781 the current budget bill does not increase RSI funding.

Mr. Dunn continued to report that in the future he will be working with ROPs and High Schools and let them know more about Apprenticeship through that avenue and try to increase pre-apprenticeship programs. The Department will be looking closely at the recent mandated requirement in 8th grade Algebra. He will be collaborating with Barry Noonan to collect data in terms of the funding the department receives that it is used up and yet there are still hours and money that is spent above and beyond.

- B. California Community Colleges – Barry Noonan reported that the Community Colleges are going to require the teachers, of the Electrical Certification Programs for the safety courses, to go through the OSHA Train the Trainer Program.

Budget report: (See Attached)

Commissioner Millan gave the following report: The California Community Colleges were approached by the Kaiser Foundation to help them with the problem in phasing out their LVNs and reclassifying them to RNs. The Community Colleges has agreed to help them. They are instituting an LVN to RN step up program that is based on an Apprenticeship model.

Commissioner Millan also spoke about the Governor's Grant for Engineering. As part of the Governor's 15% discretionary authority over Federal WEA dollars, has allocated \$1M towards the Troops to College Program where the California Community Colleges are dedicating these Federal dollars to training returning servicemen and women into the pre-engineering and engineering field with the aircraft industry, primarily Boeing. They are in collaboration with Long Beach City College and CSU Long Beach. This will allow the servicemen and women to have a pathway to go straight through to get their Bachelors Degree in Engineering or get a certificate and go into the aircraft industry immediately.

Mr. Noonan continued his report that California Community Colleges has been in collaboration with Chancellor's office, California Workforce Enforcement Board, Division of Apprenticeship Standards, and the Federal Office of Apprenticeship in numerous fora throughout the State, based on areas the State has identified as projecting real significant deficiencies. The agencies had two fora in the area of agriculture and food chain in Visalia and Modesto. They also held a forum for Health Care and Manufacturing at Foothill College and a held a second forum on Health Care at Los Angeles Valley College.

Commissioner Millan gave a brief report on hospital construction. He stated that hospital construction is complicated by the OSHPD regulations. Many of the hospitals are facing the need to expand or retrofit existing buildings to ensure patient care. Mr. Noonan is on a steering committee to get individuals acquainted with one another to try and make regulations easier to comply with in order to remove the barrier and proceed with the construction. Mr. Noonan is on the committee on behalf of the Community Colleges on Apprenticeship.

Mr. Noonan continued his report informing everyone that the Community Colleges now have two new districts that have been added to the list of Apprenticeships; Gavilan Community School District in Gilroy which has the Northern California Carpenters program and Grossmont School District in El Cajon which has a Chef program at the Barona Valley Ranch Resort. He thanked the San Diego DAS field office with the help they did to put this project together.

His last report was on ... See Attached.

IV. REPORTS OF ADMINISTRATIVE and COOPERATING AGENCIES

A. Division of Apprenticeship Standards – Glen Forman

DAS Staffing:

We are pleased to announce the following new team members:

Barbara Bahador, Apprenticeship Consultant – SF Headquarters

Sandra Robinson, Office Technician (T) - SF Headquarters

Benjamin Amparo, Office Assistant (T) - San Francisco District

Transfers to Other State Agencies:

Kenneth Kong – Information Systems

Mr. Forman reported that the upcoming CAC meeting dates and sites have been difficult to secure due to the fact the hotel rates are going up and that future CAC meetings might be held in California State buildings.

(See attached)

B. Office of Apprenticeship (OA) – Mike Lonsgueay, Regional Director, Office of Apprenticeship, San Francisco. Mr. Lonsgueay introduced Arthur Page, ATA and Rick Davis, State Director as new members of the Office of Apprenticeship.

Patty Garcia – U.S. Department of Labor, Office of Apprenticeship

Ms. Garcia discussed some issues from the Federal initiatives from the National office. She announced that Women in Non-Traditional Employment Roles (W.I.N.T.E.R.), was awarded a \$300,000.00 grant for the Women in Apprenticeship in Non-Traditional Occupations program from the Employment and Training Administration. This project will enhance apprentice retention through training of mentors in the electrical field. They are partnered with the Los Angeles Electrical Training Institute, Riverside County J.A.T.C., and San Diego Electrical Training Center.

Ms. Garcia attended the Employment and Training Administration Annual Workforce Conference; Workforce Innovations along with Mike Lonsgueay. They registered a program with the Sacramento Boys Ranch, which is part of the Sacramento County Office of Education.

The Office of Apprenticeship currently has 50,113 apprentices registered in RAPIDS, which is the online registration system, and have 208 active programs.

David Rowan, Deputy Chief Director, gave Ms. Garcia recognition for all the hard work she has doing for the Office of Apprenticeship as Acting Director.

C. California Apprenticeship Coordinators Association (CACA) – Darrel Lawrence (See attached)

D. CA Association for the Advancement of Apprenticeship Training (CAAAT) Douglas Sawyer (See attached)

E. Women in Non – Traditional Employment Roles (W.I.N.T.E.R.) – Alexandra Torres Galancid, Executive Director, W.I.N.T.E.R. Ms. Galancid introduced Markus Castain, Chief Executive Officer, Infrastructure Academy. See attached.

ADJOURNMENT

It was moved and seconded that the meeting be adjourned.

The meeting was adjourned at 11:24 a.m.

DRAFT